

# Equal Opportunities Policy

## Recreation Ground

Adopted: 14 May 2012 (Full Council); Reviewed: September 2019 (Full Council)

Review Date: September 2020

Histon and Impington Recreation Ground is managed by a committee of Histon & Impington Parish Council on behalf of all the residents of the two Parishes.

The Histon & Impington Recreation Committee welcomes the diversity of gender, ages, abilities, ethnic origins, faiths and cultures of the people who make up our community. It is a fundamental principle that all people should be valued regardless of their economic circumstances, sex, age, disabilities, culture, ethnicity, language including British Sign Language, religion or sexual orientation.

The Histon & Impington Recreation Committee is committed to promoting equality of opportunity for all people particularly those who are:

- Using the Recreation Ground facilities
- Employees or prospective employees of the Committee or its contractors who supply goods or services to the Committee
- Working or seeking work in a voluntary capacity on the Recreation Ground

The Histon & Impington Recreation Committee will seek to ensure equal opportunities through:

- Ensuring that facilities and activities are equally accessible and relevant to the needs of different individuals, groups and clubs
- Ensuring that all sports clubs based on the Recreation Ground operate on the principle of providing equal opportunities
- Publicity for and access to services
- Training of all staff
- Appropriate recruitment, employment and promotion practices and procedures
- Letting of contracts to suppliers of goods and services