

Histon & Impington Parish Council

Equal Opportunity Policy

Histon & Impington Parish Council welcomes the diversity of gender, ages, abilities, ethnic origins, faiths and cultures of the people who make up our community. It is a fundamental principle that all people should be valued regardless of their economic circumstances, sex, age, disabilities, culture, ethnicity, language including British Sign Language, religion or sexual orientation.

Histon & Impington Parish Council is committed to promoting equality of opportunity for all people particularly those who are:

- Using Parish Council owned facilities
- Employees or prospective employees of the Parish Council or its contractors who supply goods or services to the Council
- Working or seeking work in a voluntary capacity for the Parish Council

Histon & Impington Parish Council will seek to ensure equal opportunities through:

- Ensuring that facilities and activities are equally accessible and relevant to the needs of different individuals, groups and clubs
- Ensuring that all arranged activities operate on the principle of providing equal opportunities
- Publicity for and access to services
- Training of all staff
- Appropriate recruitment, employment and promotion practices and procedures
- Letting of contracts to suppliers of goods and services